

# Role Description – Bay of Plenty Cricket Association Board member

Bay of Plenty Cricket is seeking up to three new Board members. Candidates who have the skill sets set out below and who can bring an element of diversity, particularly gender and ethnicity, to the current board mix will be looked upon favourably by the Appointments Panel

## **Purpose and context**

Founded in 1931, the Bay of Plenty Cricket Association (BOPCA) is a forward thinking and innovative organisation responsible for the management, administration, marketing, delivery and development of cricket in the Bay of Plenty region which includes Western BOP, Eastern BOP, Rotorua and Taupo. BOPCA is a District Association within Northern Districts Cricket Association which affiliates to New Zealand Cricket.

BOPCA is an incorporated society governed by a board of up to nine volunteer Board members who are elected by sub-associations or appointed. Board members are expected to be engaged and committed to providing collaborative leadership and oversight for cricket in the region.

More information about BOPCA is available on our website www.bopcricket.co.nz

Due to changes in circumstances for several board members, we are currently seeking up to three new appointed board members.

## **Person Specification**

All Board members are expected to bring the following attributes:

- Strong strategic thinking
- Business acumen with the ability to make informed business judgement
- Cricket and/or sporting knowledge and networks
- Add value and diversity to the board

In addition, based on our Skills and Competencies Framework, and because of the current Board mix of strengths, we are ideally seeking Board Members with experience or capability in one or more of the following areas;

- Commercial Acumen / Funding
- Legal
- Marketing / Media / Communications

Board members will also possess the following;

- Sophisticated teamwork and stakeholder engagement skills
- Curiosity and courage to challenge but to do so in a collegial and respectful manner
- Unquestionable integrity
- Commitment to the Association and capacity to devote sufficient time to their role.

## Time Commitment and Term

As a general guide we expect a time commitment of five hours average each month to prepare for and attend approximately 12 Board meetings each year. Involvement in sub-committees may be required in addition to full board meetings.

Board meetings are typically held in our office in Te Puke although trips to Rotorua and Taupo are also undertaken annually and as required. Skype or Zoom may be used occasionally to reduce travel commitments. An annual meeting calendar is determined collaboratively to be flexible to Board members requirements where possible.

There is an expectation that you would also endeavour to attend key events such as BOP finals games, Annual Awards.

The role is for an initial term of three years.

#### Performance

Board members are expected to lead and oversee our achievement of our strategic goals, which currently are:

- Sustain Cricket: Through strength in our sub associations, ensure the game is sustainable at all levels including strong clubs, schools and competitions
- Grow Cricket: Develop initiatives to increase participation at all levels of the sport
- Elite Pathways: Ensure the best possible opportunities exist to progress to Provinciak, First Class and National honours
- Financial Security: Ensure Bay of Plenty Cricket is financially secure

All Board members must be prepared to undergo regular governance reviews and be willing to develop their personal governance capabilities. Before commencing, Board members must complete the on line course 'Governance 101 for Cricket' through Sport NZ.

#### Remuneration

This is a voluntary role. Where finances permit, all reasonable expenses for Board members attending meetings of the BOPCA board will be reimbursed.

#### For further details or to apply

Further information and documentation is available from: Richard Dey, Chairperson, Email: <u>chair@bopcricket.co.nz</u>, Phone: 027 554 3130

To apply for the role please email <u>chair@bopcricket.co.nz</u> attaching a cover letter and governance CV. The application closing date is 31 May 2019. The Board Appointments Panel will evaluate all applications, conduct interviews and nominate suitable candidates for appointment by 30 June 2019.