

NORTHERN DISTRICTS CRICKET ASSOCIATION GENERAL MANAGER – PERFORMANCE & PEOPLE

- **High profile Major Association in New Zealand**
- **Full-time position (2 YEAR CONTRACT)**

In a first of its type role in New Zealand Cricket we're looking for a GM – Performance & People, based in Hamilton. In this role you'll lead the development and co-ordination of the player leadership program as well as the coach development cycle to accelerate the learning and growth of the whole performance group.

Working in partnership with the GM – Pathways across all areas of cricket this role will foster a high-performance culture where players and coaches thrive together in pursuit of ND's strategic objectives.

Responsibilities include:

- Develop and deliver the High-Performance strategy for the organisation from talent development through to the Knights and Spirit senior teams.
- Develop and report on annual plans aimed at delivering on the High-Performance strategy.
- Embed a high-performance culture reflecting the standards required to achieve the targets as set by the Board.
- Identify and recruit High Performance staff members including selectors, coaches and support staff, with the capability to deliver targets as set by the Board.

The ideal applicant will have:

- A history of leading high performing teams or supporting a high performing team
- Demonstrated in-depth understanding of the on and off field requirements of elite athletes;
- Understanding of the development requirements between transitioning from an age group environment to an elite sports environment
- Demonstrated understanding of the individual needs of athletes when transitioning both into and out of an elite system. This includes the specific needs relating to those athletes transitioning from an age group to elite.
- Evidence of significant involvement in the construction / implementation of Leadership Development Programs

For a confidential discussion please contact Ben MacCormack at ben@ndca.co.nz or +64 21 990 438. Candidates should email a covering letter and resume to alayne@ndca.co.nz. A position description is available on our website <https://www.ndcricket.co.nz/about/careers>. Applications close Friday 13th July COB. Please note all applicants must have the legal right to work in New Zealand.